Curriculum Vitae

Personal information

First name / Surname	MIHAELA GRIB
Address	Baia Mare, Maramures, Romania
E-mail	mihaelagrib@yahoo.com

Work experience

Dates	March 2025 – present
Occupation held	**Project Manager Multisite**
Main Activities and responsibilities	Project planning and coordination across sites: Develops and manages project plans, timelines, milestones, and deliverables for multiple locations simultaneously Aligns project scope, objectives, and resources across all plants/sites involved Ensures consistent implementation of processes, tools, and methodologies in every location Cross-Functional Leadership: Coordinates multidisciplinary teams Budget planning/ management and business metric reporting Advanced Quality planning and Contingency planning Manage the implementation of multiple project/sub-projects and the associated financials utilising Eaton's Standard Transition Process (PROLaunch STP) Lead problem solving and root cause analysis activities Provide timely project status reports Develop and execute aligned communications plans for all key stakeholders and approval bodies Track and manage risks, assumptions, issues, and dependencies Establish processes, tools where needed and support in transitions of roles & responsibilities
Name and address of employer	SC EATON ELECTRO PRODUCTIE SRL, Eaton Electrical Sector EMEA

Dates	August 2019 – February 2025
Occupation held	**Project Manager**
Main Activities and responsibilities	Lead project teams and execute a phase-gate process according to Eaton PROLaunch system to drive customer satisfaction, continuous product and process improvement and financial performance through all project phases. Measure projects performance using appropriate systems, tools and techniques. Provide periodic project updates including milestones and problem/high risk areas (e.g. technical, cost, schedule), create reports and communicate to stakeholders. Ensure quality delivery of team member tasks in accordance to the plan. Perform risk management planning, risk identification and mitigation Work in cross-disciplinary manner with other departments (e.g. Manufacturing, LEAN, Quality, MESH) to assure strong, effective relationships. Perform PROLaunch self assessments and Operations Assessment and develop action plans for improvement.
Name and address of employer	SC EATON ELECTRO PRODUCTIE SRL – place of Sirbi, Maramures county, Romania

Dates	May 2019 – August 2019
Occupation held	**Project leader**
Main Activities and responsibilities	Lead project teams and execute a phase-gate process according to Eaton PROLaunch system to drive customer satisfaction, continuous product and process improvement and financial performance through all project phases. Measure projects performance using appropriate systems, tools and techniques. Provide periodic project updates including milestones and problem/high risk areas (e.g. technical, cost, schedule), create reports and communicate to stakeholders. Ensure quality delivery of team member tasks in accordance to the plan. Perform risk management planning, risk identification and mitigation Work in cross-disciplinary manner with other departments (e.g. Manufacturing, LEAN, Quality, MESH) to assure strong, effective relationships. Perform PROLaunch self assessments and Operations Assessment and develop action plans for improvement.
Name and address of employer	SC EATON ELECTRO PRODUCTIE SRL – place of Sirbi, Maramures county, Romania
Dates	Sep 2018 – May 2019
Occupation held	**Program Manager**
Main Activities and responsibilities	Industrialization of new parts in accordance with customer requirements and specifications, and delivery requested dates. Plan and organize overall program activities in alignment with the organization's overall business strategy. Coordinate and monitor program activities, estimate task duration, establish deadlines, KPI's, maintain any deviations from the baselines. Establish meetings with MFT in order to take group decision that affects program deliverables Lead program team members in order to complete the tasks on time, reallocate resources as needed to avoid blocking points. Create accurate and timely reporting of program status throughout its life cycle. Communicate program progress to client and management team through all implementation phases on daily/weekly basis as requested. Ensuring goals are met in areas including customer satisfaction, safety and quality performance. Manage risks and issues that might and do arise over the course of the program life cycle, take measures as needed. Implement and manage changes. Manage the relationship within the client and all stakeholders involved in the program. Responsible for APQP methodology implementation for the program, create industrialization plan, product/program breakdown structure, process flow charts, spaghetti diagrams, VSM's. Assure that all FAI parts must be delivered on time to meet customer needed date.
Name and address of employer	Universal Alloy Corporation Europe, Dumbravita, Maramures County, Romania
Dates	Jul 2017 – Sep 2018
Occupation held	**Project manager**
Main Activities and responsibilities	Develop and implement complex production concepts for serial products, product modifications and rationalization of production capacities. Coordinate product change projects (ECR's), including local generation. Execute production transfers, plan and implement working processes, succession of operations, means of production, taking into account known or new production processes and their duration over time. Plan and activate production means (manual, semiautomatic and automatic devices), if applicable in SAP, S4manage. Coordinate and implement innovation projects in local plant, select and adopt new technologies, create List of Requirements (LOR/LOS). Plan, execute and coordinate tasks between production and functional departments (R&D, Quality, Engineering, Logistic), external production locations (eg introduction of standards, working modes). Propose to purchase the necessary production means for the production process, taking into account economic and feasibility, including drafting and reception (tools, devices, machines). Analyse and participate into job optimization projects, risk analyse (pFMEA) Approve and respond for the working instructions in the manufacture and assembly of the products. Continuous collaboration to improve processes, apply Lean and problem solving tools (One Piece Flow, SW, OEE, 5S, A3, 8D).
Name and address of employer	Weidmueller Interface Romania SRL - Tautii Magheraus, Maramures county, România

Dates	Aug 2015 – Jun 2017
Occupation or position held	**Project leader**
Main activities and responsibilities	Lead project teams and execute a phase-gate process according to Eaton PROLaunch system to drive customer satisfaction, continuous product and process improvement and financial performance through all project phases. Measure projects performance using appropriate systems, tools and techniques. Provide periodic project updates including milestones and problem/high risk areas (e.g. technical, cost, schedule), create reports and communicate to stakeholders. Ensure quality delivery of team member tasks in accordance to the plan. Work in cross-disciplinary manner with other departments (e.g. Manufacturing, LEAN, Quality, MESH) to assure strong, effective relationships. PROLaunch champion; Drive PROLaunch implementation and maturity growth for the plant. Perform risk management planning, risk identification and mitigation Utilization of ADKAR to manage the employee's side of change in regards of transfers or major changes in production processes. Perform PROLaunch self assessments and Operations Assessment and develop action plans for improvement. Support given in strategic planning, EBS Pull process, Management review, ISO Surveillance Audit.
Name and address of employer	SC EATON ELECTRO PRODUCTIE SRL – place of Sirbi, Maramures county, Romania
Dates	May 2011 – Aug 2015
Occupation or position held	**Analyst manufacturing**
Main activities and responsibilities	Contribute to the development of continuous improvement strategic initiatives related with key performance indicators; Develop processes and tools that sustain improvements. Standardize continuous improvement action plans to sustain further development. Prepare monthly reports regarding plant delivery performance, order situation, quality performance, health and safety, major projects. Manage in a centralized manner projects and programs; collect lessons learned. Ensure that standard project management processes are utilized and adequate support to the project team by coordinating project reviews, preparing & publishing project metrics and reports. Drive the implementation of the key program management tools such as PROLaunch; Perform PROLaunch and Operations assessments. Improve projects identification and selection process, plant portfolio reporting of projects performance. Support given in strategic planning processes, EBS Pull, Management review that establishes roadmap for the growth of the company. Implement and develop new procedures in order to ensure business continuity.
Name and address of employer	SC EATON ELECTRO PRODUCTIE SRL – place of Sirbi, Maramures county, Romania
Dates	Jan 2009 – May 2011
Occupation or position held	**Electrical Engineer**
Main activities and responsibilities	Prepare technical and economic documentation. Develop and implement new procedures for continuous improvement. Responsible for quality management - monitoring quality planning. Participate in ISO Internal and External Audit.
Name and address of employer	SC ELECTRO SN SRL– place of Baia Mare, Maramures county, România
Type of business or sector	Designing and execution of low voltage and medium voltage networks.
Dates	Summer Jobs 2004, 2005, 2006 and 2007-2008
Occupation or position held	**Shift leader**
Main activities and responsibilities	Coordinate teamwork in Mini Market chain
Name and address of employer	WAWA – New Jersey, USA
Type of business or sector	Retail

Education

Dates	October 2020 - present
Title of qualification awarded	**PhD Student**
Name and type of organisation	**Electrical Engineering** University Politehnica of Bucharest, Bucharest, Romania
Dates	Oct 2009 – Jun 2011
Title of qualification awarded	**Master's Degree in Engineering and Management in Electrical field**
Name and type of organisation	North University of Baia Mare - Faculty of Engineering – Electro energetics
Dates	Oct 2002 – Jun 2007
Title of qualification awarded	**Diplomat Engineer**
Name and type of organisation	North University of Baia Mare - Faculty of Engineering
Dates	1998 – 2002
Title of qualification awarded	**Title of qualification awarded Operator PTTR - Baccalaureate Diploma**
Name and type of organisation	"George Baritiu" Technical College of Baia Mare

Trainings & Certifications

Certifications, Activities & Awards	Certified OpA Mentor SME, Eaton, 2023 PMP Certification (Project Management Professional), Project Management Institute, May 2020 Target PMP Certification (PMI credited), Jun 2018, PMP Access, Bucuresti MS Excel, Sep 2017, Axioma Solutions, Bucuresti Communication, Aug 2017, AIMS International Romania, Timisoara Internal auditor for Quality Management System ISO 9001:2008, Aug 2011, TUV Rheinland Romania, Baia Mare AutoCAD usage in computer assisted design, Nov-Dec 2010, Baia Mare
Computer skills	Microsoft Office applications (including Microsoft Project, Power BI, Forms, Teams) SAP, S4manage, Citrix, Epicor, 3D Tool, Visio DocLib (for calculating economic dimension of electrical networks) Autocad 2D, 3D
Organizational skills	Project-type activities - project team Willingness for creative activities (identification, development, and implementation of new projects), to take on new challenges and responsibilities Eager to learn and acquire new skills Collaborative relationships with colleagues and people outside organization to accomplish shared goals and to support team decision. I strive to go beyond what is expected, complete all my projects or tasks on time, take quick decisions to accomplish goals.

Personal skills and competences

First language	**Romanian**
Other language(s)	English, Spanish

Self-assessment	Understanding				Speaking				Writing	
European level (*)	Listening		Reading		Spoken interaction		Spoken production			
English	C2	Independent User	C2	Independent User	C2	Independent User	C2	Independent User	C2	Independent User
Spanish	B1	Independent User	B1	Independent User	B1	Independent User	A1	Basic User	A1	Basic User

(*) Common European Framework of Reference for Languages

Driving licence	Category B – Dec 2005