CURRICULUM VITAE

01 - PERSONAL DATA



Name:	Bogdan
First name:	Dumitrescu
Address:	Comarnic 30, sector 2, Bucharest, Romania
Place and Date of Birth:	Bucharest, August 17, 1964
Marital status:	married, two children
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02 - SUMMARY OF WORK EXPERIENCE

Extensive experience in business areas like software development and ICT services management, with applicability in various business areas, such as: production, distribution, retail, healthcare and medical services. Working many years for multinational companies (Spain, United Kingdom, Austria and Netherlands). Act in international project teams, managing relevant projects and running complex operational ICT systems, managing all aspects of the ICT activity on various levels. Strong focus on value creation, promoting ICT as the enabler for building competitive advantage. Able to work in a rapidly changing environment with extensive experience in change management and business process reengineering.

Co-Founder of the CIO Council Romania.

03 - EDUCATION

MS(Eng.) – *Engineer in automations and electric drives,* Polytechnic Institute Bucharest,

Electrical Engineering faculty 1983 – 1988

- **PhD study**, Electrical Engineering, Oct.2013- 2017
- **Programming C#**, **SQL 2008,** Romania, Bucharest, 4E Software Jul.2010
- **Carrots in a Crisis**, Romania, Bucharest, UP! Unlimited Potential Jun.2009
- **SAP ECC 6.0 architecture and SAP Basis,** Romania, Bucharest, IBM Romania Apr.2008
- **SAP R/3, Material Management module,** Romania, Bucharest, IBM Romania March.2008
- **ARIS, business processes architecture**, Romania, Bucharest, ABS (IDS Scheer AG) Dec. 2006
- **Oracle CRM**, Romania, Bucharest, Vector Software Mar.2006
- **Romanian currency denomination**, Romania, Bucharest, SAP Romania Mar.2005

- **Leadership Diamond**, Romania, Bucharest, Atlas Consel Oct.04-Jan.2005
- **Management of change**, Romania, Bucharest, CIMP Bucharest, Apr.2004
- **Change Management**, Romania, Sinaia, Consilium Cluj, Nov.2003
- **Performance Appraisal**, Romania, Bucharest, CIMP Bucharest, Sep.2003
- **Internal customer satisfaction**, Romania, Bran, CIMP Bucharest, May.2003
- **Project Management**, Romania, Bucharest, CIMP Bucharest, Apr.2003
- **SAP Basis administration**, Romania, Bucharest, IBM Romania, Apr.2002
- **OS400 administration**, Romania, Bucharest, IBM Romania Jul.2001
- **Leadership & management technique**, Romania, Bucharest, BPP International Apr.2000
- **MSCE SQL & Visual Basic**, Romania, Bucharest, IntelProf Brasov, Jan.–Apr.2000
- **Operating systems AIX Windows, OS400**, Romania, Bucharest, Q'Bit systems Sep.1998
- **System administrator**, Romania, Bucharest, IBM Romania Jun.1996
- **The new bookkeeping system,** Romania, Bucharest, Finance Minister Sep.1994
- **Network administration**, Romania, Bucharest, CPI Bucharest, Sep.1994
- **System engineer & Process Control**, Romania, Bucharest, IPA institute Apr.–Jul.1989

04 – PUBLISHED WORK

- B. Dumitrescu, A. D. Ionita, H. Gavrila, "Picking Lines Modeling", Revue Roumaine des Sciences Techniques. Serie Électrotechnique et Énergétique, vol. 61, no. 1, pg. 78-83, 2016, WOS:000378014100016
- G. Paltanea, V. Manescu (Paltanea), H. Gavrila, A. Nicolaide and B. Dumitrescu, "Comparison between magnetic industrial frequency properties of non-oriented FeSi alloys, cut by mechanical and water jet technologies", Revue Roumaine des Sciences Techniques Serie Électrotechnique et électroénergétique, vol. 61, no. 1, pp. 26-31, 2016, WOS:000378014100006
- S. Ciureanu, B. Dumitrescu and H. Gavrila, "Comparative study of electrodeposited nanocrystalline and amorphous co-rich alloys for recording heads", in Proc. Int. Symposium on Fundamentals of Electrical Engineering, ISFEE 2015, Bucharest, Romania, 2015, pp. 2-4, WOS:000392434400026
- S. A. Ciureanu, B. Dumitrescu and H. Gavrila, "The structure constant in the nanomagnetism", in Proc. Int. Symposium on Fundamentals of Electrical Engineering, ISFEE 2014, Bucharest, Romania, 2014, pp.1- 4, WOS:000380570500096
- B. Dumitrescu and H. Gavrila, "Use of network sensors and models based on artificial intelligence in industrial automation, pharmaceutical depots (01- Theoretical Bases)", in the journal Scientific Bulletin, University Politehnica of Bucharest, Bucharest, Romania, 2017, article:6005
- B. Dumitrescu and H. Gavrila, "Use of network sensors and models based on artificial intelligence in industrial automation, pharmaceutical depots (02- Experimental Bases)", in the journal Scientific Bulletin, University Politehnica of Bucharest, Bucharest, Romania, 2017, article:6006

05 - SKILLS

- **General Management**,
  - Creates, develops and manages the vision, the strategy and the activity plan for an ICT company with more than 200 peoples, having presence in Romania and ECE; acting as an ICT integrator (software development and infrastructure provider) and covering all the ICT specific activities and services.
  - Develops the vision, the strategy, and the activity plan for the ICT business, P&L responsibility, organizational leadership and organization development. Set-ups and manages the ICT shared services organization, delivering services in a few countries in ECE. **Business processes analysis and functionality implementation** through the information systems in industries like Beer manufacturing, FMCG distribution, pharmaceutical distribution, classic retail, chain of pharmacies and chain of medical clinics. Draw-up processes using specific tools (ARIS, MS-Visio).
  - Set-up and running information systems as: SAP, Oracle, Cognos Suite (Planning, BI, ETL – Data Manager), local ERP as Charisma (ERP,HR,CMS – medical services), SFA systems om varous platforms, BI solutions based on Microsoft and Cognos platforms.
  - Full implementation of in-house integrated software systems, covering the business activities at the Point of Sale level (Pharmacy and FMCG) and in distribution and production areas.
- **Project management**: SAP tools for project implementation, MS-Project, Ace Project, Jira.
- **Negotiation skills** – contract management responsibility, managing relations with suppliers.
- SLA monitoring and execution for internal and external clients.
- **Infrastructure management** over Wide and Local Area Networks, Data Centres and Disaster Recovery solutions (Vision), managing platforms like HP-UX, IBM-OS/AIX, Windows servers, CISCO or Aruba routers, Linux systems, etc.. Central networks management running solution provided by Microsoft System Center, Computer Associates and IBM-Tivoli.
- **Communications**: Set-up and run email systems as Lotus Domino and MS Exchange, video conference systems, WEB Conference, Voice over IP, administration of the fixed and mobile phones and adequate system for monitoring costs (Unitel).
- **Programming Languages and databases**: PL/SQL**,** SAP-ABAP, SAP-script, .NET (C#), Embarcadero-Delphi, Visual Fox (Pro).
- **Office Applications**: Microsoft Office Suite, Lotus SmartSuite, CorelDraw, Adobe PhotoShop.
- **Security systems**: Firewall systems based on Cisco (ASA), Fortinet and Checkpoint systems, Intruder Detection, WEB Filtering, antivirus solutions (Trend, Symantec, McAfee), data loss prevention solutions (McAfee, Symantec), diagnosing and maintenance tools.
- **Service and support, call centre**: design and implementation of help desk centrseusing Mediatel or Computer Associates solutions. SLA management, KPI analysis based on different reporting tools.
- **Other**: Computer hardware configuration, maintenance and diagnosis.

06 – PROFESSIONAL EXPERIENCE

- ***High-Tech Systems & Software, General Manager – reporting to shareholders - 06/2012 to present***

Company profile:

High Tech Systems & Software (HTSS) is a very dynamic ICT company, providing services, like software development (ERP solutions for Retail/ Distribution/ Production for Pharmaceutical and FMCG areas of activity) and ICT services (WAN/LAN/and big Data Centres management, operations management, outsourcing. hosting and field maintenance).

HTSS develops specific and adequate solutions for sustaining the business needs of our partners by correctly dimensioning the organization from an ICT standpoint.

HTSS operates on the Romanian software market as a solution's house, offering major applications, like ERP (Enterprise Resource Planning), CRM, Business Intelligence and also a suite of specific applications, developed for different activity areas and working on a various type of devices (PC, tablets, smartphones: iOS,
Android, Windows 8).

In HTSS there are working more than 200 specialists having a national presence in Romania and offering remote services in Poland, Bulgaria, Hungary, Slovakia and Czech Republic. The company is operating an international 24 hours/ 7 days Call Centre for more than 30 companies.

The company grows up in 4 years from 40 people to 200 and the income increased up to 10.5 million euro with a good profitability, which allows acquisition of another IT company.

- ***A&D Pharma, ICT Director – reporting to CEO of A&D Pharma - 12/2006 to 05/2012***

Company profile:

A&D Pharma is the largest and most dynamic pharmaceutical group in Romania, with more than 3,000 employees in Romania and a turnover of 600+ million EURO. Founded in 1994, the group includes a powerful network of medicine distribution (through Mediplus Exim SA) and the largest network of pharmacies in Romania with more than 240 sites (through Sensiblu SRL). A&D Pharma is a member of the A&D Pharma NV – a public Dutch company, listed on the London stock exchange market. The new Business Units of A&D Pharma (2010) are the Marketing & Sales company, present in 7 countries in the Eastern and Central Europe and Anima Speciality Medical Services, a chain of medical clinics and laboratories.

Responsibilities:

Reporting line: CEO of A&D Pharma

Board member of Sensiblu and Mediplus management teams – 2005 to 2007.

ICT Director of A&D Pharma company, managing the shared ICT services department covering Romania, Hungary, Poland, Czech Republic, Slovakia, Bulgaria and Republic of Serbia. Manage more than 70 people all over the country (internal and full time external employees).

Areas of management

- **ICT -Planning processes**

- Coordinate the strategic planning process between business and IT. Set up objectives and IT related KPI. Align IT objectives with business over the short and long term development strategy.

- Implementation of SLA management (Service Level Agreement and Services Catalogue) covering the next areas of activity: communications, infrastructure, business applications and business intelligence, consolidation and reporting, project management, security, third parties management (vendors, partners, alliances)

- Budget management for the all ICT activities

- Improvement of project cost calculation and strict cost management

- **Managing the ICT department**

- Reorganize the ICT department as a shared service organization acting at the A&D Pharma group level, by merging the former IT departments of Sensiblu and Mediplus. Extend services abroad Romania in Poland, Czech Republic, Slovakia, Hungary, Bulgaria and Serbia. Include mobile and fixed telephony in the services portfolio. Restructure and adjust the ICT department to the right size (2008-2009). Outsource non-core activities where it makes sense (efficiency).

- Enhance the Data Centre design - hosting all central servers and network equipment. Ensure disaster recovery solutions (Vision software). Ensure the network segmentation and implement security standards (ISO 27000). Use Computer Associates software suite for the activities monitoring.

- Reengineering of internal IT service processes according to and based on ITIL. Implement help desk system based on Computer Associates Service Desk solution. Report and analyze KPI in Cognos BI system.

- Implement Computer Associates solution for the infrastructure management: Assets Portfolio, Desktop and Servers Management, Network Systems Monitoring (including Spectrum).

- Development of Cost Accounting System (based on SLA management system)

- Improvement of ICT-Budgeting processes (costs and turnover) based on Cognos Planning system and further integration into enterprise solutions.

- Create training plan and ensure career management inside the ICT organization

- Manage contracts and alliances with third party companies, represent group A&D Pharma in negotiations related to the ICT responsibility areas in Romania or in countries where the company is acting on the market.

- **Business Projects/Services**

- Managing the ICT Project Management department, acting as program manager for some of the business projects. Design and implement the information system for launching business in Hungary (2008) and Moldavia (2007-2008). Create strategy on middle term for the other abroad subsidiaries.

- Relocate the A&D Pharma head office (consolidating the existing ICT infrastructure) to a new location (2007), including merge of two depots and implementation of automatic PEEM picking lines in the central warehouse.

- Implementation of new Internet Applications using WEB services (2008) - online sales order sent by pharmacies or from third party sales representatives. Plan implementation of a company portal (clients & suppliers).

- Implementation of Sales Force Automation solution (2009-2010) for the sales representatives

- Implementation of Charisma ERP Financial in Wholesale (2009)

- Implementation of Cognos Planning solution for sustaining the budget creation and validation (2007)

- Implementation of Activity Based Costing and Profitability Analyze system (EBIT level) (2010)

- Development and deployment of Data Warehouse and Data Mining Application and further development of business critical logistic and warehouse applications. Implement a Dashboard system published over Microsoft SharePoint portal for the all business lines (Retail, Wholesale, Marketing & Sales) (2007-2009).

- Improvement of infrastructure, technical and operational platform under technical and efficiency aspects

- Business process analysis and reengineering of logistic business processes to improve process efficiency and show potentials for further process rationalisation

- Reengineering and redesigning the replenishment system for more than 25,000 pharmaceutical articles in all Sensiblu pharmacies and in Mediplus distribution centres to increase product availability and reduce costs of slow moving stocks (2010)

- Member of the Steering Committee in the ERP project (2006-2008) (realized phases: request for proposal, selection of the software solution and consulting partners, Business Blueprint phase). The business consulting company was AT Kearney and the selected consulting company was IAM Romania.

- Ensure the ICT infrastructure (network, hardware, software) for the new chain of medical clinics Anima Speciality Medical Services (2010). End of 2010 having 6 opened clinics and 1 Laboratory.

- Implement Document Management solution based on EMC Documentum. Extend solution for electronic invoicing (2010).

- Implement Charisma Medical Services in Anima – the chain of medical clinics.

- **Core-business software development**

- Having responsibility for all software applications used by the different business lines of A&D Pharma, managing internal or external resources in achieving the requested functionality

- Develop and redesign software applications based on modern technology using SQL 2008 databases and software tools as Java, Delphi and .NET (C#) framework:

  - Point of Sales software managing all activities at the pharmacy level. Integrate reporting activities to the National House Insurance Institution (SIUI). Redesign application to be based on a central WEB application server and a central SQL database.

  - Redesign and enhance functionality for the Wholesaler software system: Purchasing, Forecast & Replenishments, Stock accounting, Credit Management, Sales, Warehouse Management System

  - Master Data Management software solution for central maintenance of the data catalogues (cross-company). Use Microsoft Silverlight technology for the applications development.

  - Rebate Management solution for managing the wholesaler's contracts with customers

  - Integration of the Warehouse Management System with automatic PEEM picking lines installed by SSI Schafer in the central warehouse and in some of the regional depots.

- **Various publications and presentations at IT symposiums, events and magazines as e-WEEK**

- ***Sensiblu SRL, IT Director – reporting to GM, member of the Management Team***

-10/2005 to 11/2006

Company profile: Romanian largest chain of pharmacies with more than 180 stores opened all over the country. Sensiblu is a member of the A&D Pharma company which is owned by a Dutch investment fund.

Responsibilities: Develop and implement the IT strategy in order to sustain the future growth of the business, providing strategic benefits for the company. Create an IT organization and plan its development accordingly with the implemented strategy. Issue the action plan for the IT department and validate this plan at the MT level. Draw-up the investment (CAPEX) and operational (OPEX) IT budgets. Implement software solutions and ensure the required infrastructure for them. Manage a team of 38 people.

Achievements:

- Validate the business processes list in cooperation with the consulting companies Interfin and Ernst & Young. Work on As-Is / To-Be / and To-Do lists based on defined business goals and objectives.
- Initiate market research for selection of an ERP solution accordingly with the implementation requirements and existing business processes.
- Design and validate the future technical ICT landscape including infrastructure and software applications
- Create an ICT team and take responsibility for infrastructure, business applications and support services. Implement call centre and the service flow. Negotiate SLA with business.
- Enhance current in use software applications by adding new functionality as Supply Chain Management (Contract Management, Forecast & Replenishment).
- Operational integration of 33 pharmacies bought from GlaxoSmithKline
- Improve the current IT infrastructure landscape by optimizing the data replications mechanisms from pharmacies to the central servers (second layer implementation). Migration of the database engine from SQL 2000 to SQL 2005 in order to benefit from the new technological advantages of the Microsoft solutions.
- Implementation of customer relationship solution based on Oracle CRM for the retail business, managing more than one million loyalty cards and a large portfolio of promotions and marketing campaigns. Implement on-line redemption of the loyalty points.
- Implementation of Internet Application using WEB services for the on-line consumption of ceilings (as have been negotiated with the National House Insurance Institution)
- Implementation of a document management solution based on EMC Documentum and integrate with the core applications

- ***Heineken (Brau Union) Romania, Information Systems Director - reporting to Financial Director - 10/2002 to 09/2005***

Company profile: Romanian market leader in the beer industry, running five production units, a central office and a few depots all over the country. Heineken Romania is a member of the Heineken group, the international Dutch brewer.

Responsibilities: Develop and implement the ICT strategy and vision regarding infrastructure and software solutions used by Brau Union. Act for integration with the corporate environment. Implement of comprehensive security policy and procedures. SAP R/3 ERP system responsible.

Perform administration of the IT budget and personnel. IT team coordination, control services offered by the IT department. Manage a team of 25 people. Negotiate contracts for IT equipments, software, consultants, maintenance services and communication (WAN, Internet, LAN, mobile and fixed phones).

Achievements:

- Member in a few project teams defined at the regional or corporate IT level (Heineken): strategic planning, workplace standardization, shared services implementation.

- SAP project manager in a few important projects: • SAP system release upgrade (from 4.0B to 4.6C), • Moving and in-sourcing the AS400 servers administration, • SAP Data Warehouse project, • Romanian currency denomination, • Standard Chart of Accounts (alternative legal chart of accounts) and other projects regarding improvement of the SAP system functionality in the existing modules.

  The **SAP R/3 system** runs the modules: **Financial** (Accounts Receivable, Accounts Payable, General Ledger (+IAS29), Assets Accounting (+IAS29), Investment Management and Treasury), **Controlling** (Cost Element Accounting, Cost Centre Accounting, Internal Order and Profitability Analyze), **Material Management** (Purchase Order, Goods receipt, Invoice Verification, Inventory Management, Physical Inventory, Vendor contracts), **Sales & Distribution** (Offers Management, Sales Order, Delivery, Transportation (+Dynamic Dispatch and automatically route determination), Billing, Route Settlement, Sales Statistics, Empties Management, Credit Management, Pricing Procedure), **Production Planning** (Repetitive Manufacturing and Product Costing), **Plant Maintenance** (Equipments & Car Fleet management, Notifications, Work Orders, Preventive Maintenance). **SAP Business Information Warehouse** system consolidates data and provides the requested reports and analysis.

- Project manager in a customer approach project realized through the implementation of **SAP CRM** functionality using also the **SAP Enterprise Portal** for interfacing more than 100 direct distributors sending monthly sales information. Use SAP BIW for data consolidation and report of the direct and indirect sales.

- Implementation of Active Directory domain integrated into the Heineken landscape.

- Email system migration to Lotus Notes.

- Implement Software Update Servers for automatically upgrade of the Microsoft operating systems

- Implement a centralized monitoring system over WAN and LANs based on Tivoli software and Active Directory landscape.

- Implementation of the Payroll system based on the Romanian software WorkSolution.

- Implementation of Document Management solution based on EMC Documentum and the integration with the SAP system.

Brau Union Romania (BBAG), Group IT Manager - reporting to Financial Director

- 06/2001 to 09/2002

Responsibilities: Define and implement the IT strategy. Ensure an up-to-date IT infrastructure. Implement the security policy and procedures. Plan and administrate the IT budget (investments and

operational costs). IT team coordinator, control the services offered by the IT department. Negotiate contracts for IT equipments, software, consultancy, maintenance services and communications (WAN lines, Internet, mobile and fixed phones). SAP R/3 ERP system responsible, supervising the projects related to the development of the SAP system. Responsible for all software developments.

Achievements:

- Implement the security system based on Checkpoint Firewall solution, including Intruder Detection and WEB filter functionality.
- Implement a disaster recovery solution (online) for the SAP systems using Vision software.
- Implement Voice over IP system.
- Optimize the SAP functionality and implement new modules (Sales and Distribution, Electronic Payments, Dynamic Dispatch, etc.).
- Negotiate contracts for integrated services with IBM, Vodafone, Orange, RDS and other companies.
- Improve the IT personnel skills through training programs.
- Participate in the BBAG Austrian group IT projects teams regarding CRM system implementation and Data Centre consolidation, out-tasking or outsourcing specific ICT activities.

- ***Brau Union Romania (BBAG), IT Hardware Manager - reporting to the Controlling Director - 01/2001 to 05/2001***

Responsibilities: Supervise the correct operation of the entire ICT infrastructure (hardware and software systems) for maintaining high availability and the data integrity. Ensure an up-to-date IT infrastructure and implement the communication network (WAN) between the company locations over the country. Negotiate contracts for the IT equipments (including AS400 SAP servers) and maintenance services. Supervise the hardware and software acquisitions and installations.

Achievements:

- Set up and configure the Local Area Networks and the WAN network including seven breweries a Headquarter and a few depots. Consolidate WAN network by implementing optical fibber and radio frame relay lines. Optimise of the communication bandwidths by dividing the network traffic (main lines for SAP and backup lines for Internet and email).
- Create Data centre and in-source the AS 400 SAP servers' administration, ensure SAP Basis administration tasks, import and export programs related to SAP.
- Develop batch inputs, reports and queries using ABAP programming language.
- Implement an email system based on Linux servers.
- Participate in SAP projects: operational integration of three new breweries.

- ***Brewery Holdings, Group IT Manager - reporting to Group Finance Director - 09/1999 to 12/2000***

Responsibilities: Responsible for software applications and hardware equipment in the entire BH Group Area Network. Ensure an up-to-date IT infrastructure and implement a communication network (WAN) between group companies. Supervise the correct operation of all servers and maintain data integrity. Run the day-to-day technical aspects of the IT system upgrading and data backup. Prepare the yearly IT budget, in terms of capital expenditure and operating costs. WEB administrator of the company sites. Manage a team of 18 people.

Supervise the projects regarding the enhancement and development of the system in order to implement a Client/Server based fully integrated information system.

Achievements:

- Complete configuration of the LANs (2 Windows NT and 1 Novell 4.11 servers; 3 Linux mail servers; 200 workstations; 15 network printers; 8 switch engines; 12 UTP hubs; more than 2 Km of cable; radio–communications, or communications through telephone lines with depots), ensuring easy administration.
- Develop and integrate the software systems.
- Implement of comprehensive security policy and procedures.

- ***Grivita Brewery, IT Director – reporting to General Director - 09/1999 to 12/2000***

Managing the IT team (7 people) and responsible for the entire ICT landscape.

Responsible for the business processes and data flow inside the company. Define IT strategy in terms of software and infrastructure development. Managing IT budget and ensure personnel administration.

Act also as system engineer, network administrator, administrator and software developer of the "In-house" Software System. Refine and evolve the applications, infrastructure, resources and services offered by the IT department.

- ***Grivita Brewery, IT Manager – Reporting to General Director - 04/1991 to 08/1999***

Perform various analysis and reports as requested by the other departments.

Initial set up of the program: companies, users, printers, system keys.

Design applications using FoxPro, Visual Fox, Visual Basic, Excel and Delphi and SQL databases.

Software development and set up in production for the following functionality of an integrated system:

- **Commercial & Logistic** (modules: Order processing, Invoices creation, Receptions (including packages), Stocks control, Routes planning, report targets and achieved plan of the sales, Transport control, Historical view of deliveries, Reporting system)
- **Financial** (modules: General Ledger, Accounts receivable and Accounts Payable, Partners management (Customers and Suppliers), Direct Cash-flow management, Stock's accounting, Production's costs analyze, Fixed assets management (including investments in progress), Cost centres reporting).
- **Production** (modules: Forecast & Replenishment, Material consumptions in the technological processes, Stock's movements, Cost's control, Quality and maintenance)
- **Human Resources** (modules: Main entrance survey, Payroll)
- **Database maintenance**

Test and sustain software features to meet specified requirements of the users.

Set up the network, the e-mail system and the WAN over radio-communication with depots.

Maintaining good functionality of company's computers (software and hardware)

- ***Shamrock Ltd. (Romanian Distributor of Knorr), IT Consultant -02/1997 to 12/1999***

Design, develop and implement the following modules: Sales and Distribution, Accounting (GL, AR, AP), Stock Management and Human Resources: Bucharest (headquarter), Bacau (depot), Cluj (depot) and Brasov (depot).

- ***ROCIN / Cinescoape SA, Romania, Programmer and system engineer -09/1988 to 04/1991***

Main activity: system engineer, acting as a member of the IT department, in charge with the process control computers driving the manufacturing activity over the entire production lines.

Design and develop code for a few applications: salaries, stocks control, inventory, etc.

07 - OTHER SKILLS

Executive facing experience including communication with all levels of management (Romanian or International)

Communication and leadership skills. Good team player. Manage projects in large teams.

Excellent ability to plan and to give priorities to my work, meeting on times the deadlines and reach objectives.

Fast worker, good knowledge of Enterprise Resource Planning software, database structures and Internet based technology.

Reliable and adaptable; a fast learner and not afraid to take initiative.

Tenacity in achieving goals; hard-worker and a very persistent temper.

Driving licence since 1992.

08 - LANGUAGES

English (good)

Russian (beginner)

German (beginner)

09 - LEISURE INTERESTS

Travelling.

Reading and movies.

Chess.